All people are protected under federal, state, and local laws are on the basis of various protected classes

## The Federal Fair Housing Act

prohibits discrimination in housing based on these protected classes:

- Race
- Color
- National Origin
- Religion

- Sex
- Disability
- Familial Status (households with children under 18)

Familial Status protects all families
with children under the age of
eighteen, which includes pregnant
women and parents in the process of
adopting or securing custody of a child.
Children include foster children or
grandchildren if he person has legal
custody or written consent.

All families are protected regardless of marital status or number of children.

## The Illinois Human Rights Act provides additional protections:

- Ancestry
- Marital Status
- Military Status
- Sexual Orientation
- Gender Identity
- Age (over 40)

- Order of Protection Status
- Unfavorable Military Discharge
- Pregnancy
- Arrest Record
- Source of Income

## **HOPE Fair Housing Center**

Founded in 1968, HOPE Fair Housing
Center is the oldest and largest fair
housing center in Illinois. HOPE works to
create greater housing opportunities for
all, and accomplishes this through
education, outreach, enforcement,
training, and advocacy.

HOPE Fair Housing Center is a 501(c)(3) nonprofit organization and does not charge for its services



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The work that provided the basis for this publication was supported by funding under a grant with the U.S. Department of Housing and Urban Development. The substance and findings of the work are dedicated to the public. The author and publisher are solely responsible for the accuracy of the statements and interpretations contained in this publication. Such interpretations do not necessarily reflect the views of the Federal Government.

# HOPE Fair Housing Center



## Fair Housing for Families

Federal and local laws protect families with children and pregnant women, so that every parent has the right to choose where they want to raise their child and have an equal opportunity to housing.



Housing Discrimination can be blatant or subtle, so all parties should know their rights and responsibilities.

## Examples of Familial Status Discrimination include:

- Advertisements suggest a preference for couples or singles or say "No Children
- A landlord asking for a higher deposit because you have children
- A real estate agent telling you a certain neighborhood is or isn't better for kids
- A landlord or property manager insists you can only rent units on a certain floor or in a particular part of the building
- Building rules include things such as "No teens loitering after 10 PM"
- Limits on the number of people you can have in the apartment are unreasonable
- A loan officer charging higher interest rates because you or your partner are pregnant

Families can never be evicted because they have children

## **How HOPE Can Help**

## If you think you may be a victim of housing discrimination:

- Contact HOPE Fair Housing Center.
- Document meetings and phone calls with landlords, property managers, real estate agents, loan officers, and insurance agents.
- **Save** all receipts, copies of applications, business cards, and other documents.

All of HOPE's services are FREE!

#### When appropriate, HOPE can:

- Investigate potential discrimination
- Advocate on your behalf with a housing provider
- Assist in filling a Department of Housing
   & Urban Development (HUD) complaint
- Help conciliate your case with the offending party
- Refer your case to attorneys that are experts in fair housing litigation

Legitimate reasons for someone not to rent or sell a dwelling include insufficient income and poor credit history. Whatever policies are in place must be applied to ALL participants.

### **Occupancy Standards**

Housing providers have the right to say how many people can live in a unit. however, any limit that is less than two people per room is considered unreasonable. Size of rooms and total living space should be considered.

#### **Rules**

Building rules should apply to all tenants and focus on behavior not status (i.e. teen, child).

#### **Advertisements**

Advertisements for housing may never express preference based on one of the protected classes.

## **Exempt housing**

Specific housing designed for older persons is exempt from familial status protection of the Fair Housing Act. Additionally, owner-occupied buildings with fours units or less are also exempt from the familial status rule *except in advertising*.