

Annual Report FY 2015

Fair Housing Complaints and Enforcement

In 2015, HOPE Fair Housing Center received 425 intakes from 15 counties in our service area, 52 of which were from people with disabilities. HOPE staff provided RA/RM assistance to 25 to clients with disabilities. Among these were two cases that began in 2012. In one case, HOPE's client received \$5,000 and the respondent is required to obtain training in fair housing and adopt a reasonable accommodation policy. In the second case, HOPE and its client entered into a settlement agreement with assistance from private counsel and the State of Illinois' Attorney General's office. In addition to affirmative relief in the form of training and policy changes, HOPE's client will receive \$16,000 and that AG will receive \$5,000 in civil penalties.

Revenue	Amount	Percentage
Grants	\$640,232	54.2%
Contributions	\$11,038	.9%
Programs	\$179,791	15.2%
Other Revenue	\$56,299	4.8%
Release Restricted	\$294,487	24.9%
Total Revenue	1,181,847	100%

Expenses	Amount	Percentage
Program Cost	\$986,575	92.8%
G & A Cost	\$72,375	6.8%
Fundraising	\$4724	.4%
Total Costs	\$1,063,674	100%
Net Gain	\$11,173	

Net Assets	
Beginning Balance Jan 1, 2015	\$1,153,107
Excess of Revenue over	\$ (177,712)***
Expenses	
Ending Balance Dec 31, 2015	\$975, 395

***HOPE received \$1.421 million in 2013, restricted to community development/neighborhood stabilization.
HOPE's operating expenses are in the positive. The negative total is solely due to spend down of the \$1.421 million.

Board of Directors	Staff	
Jay Mitchell	Anne Houghtaling	June Bishop
President	Executive Director	Intake Specialist
Robert Fittin	Shirley Stacey	Tykeda Smith
Vice President	Office Manager	Systemic Inv.
Pam Terrell	Veronica Burgos	Carol O'Neill
Secretary	Inv. Coordinator	Financial Mgr.
Florentina Rendon	Todd Fuller	
Patricia Mathis	Programs Director	
Cindy Burke	Kamal Ganjalikhani	
	Research &	
	Outreach Coord.	

Another case involved an interracial couple who were subject to egregious racial discrimination in Effingham, Illinois. After advocating for the past three years on behalf of the couple, HOPE and the clients entered into a consent decree. HOPE and three individual clients filed a federal court complaint with assistance from the Department of Justice Civil Rights Division and Relman, Dane & Colfax. The consent decree includes

comprehensive injunctive relief including policy changes, monitoring and training. The total damages award, including a civil penalty and attorney's fees is approximately \$250,000.

Systemic Testing and Investigations

Along with the Chicago Lawyers' Committee for Civil Rights Under Law (CLCCRUL), Open Communities and South Suburban Housing Center, HOPE conducted systemic testing investigations of source of income and race discrimination in Cook County. CLCCRUL issued a report regarding this investigation. Several of the tests resulted in expanded investigations for the agency. HOPE also conducted effective real estate sales testing in response to a complaint related to real estate sales discrimination based upon race. HUD administrative complaints were filed for this case. Additionally, HOPE referred two investigations of mobile home parks in rural Illinois to the Department of Justice. HOPE also entered into a consent decree in a design and construction case involving over 900 units of affordable housing for seniors. Defendants agreed to make significant retrofits to over 900 units, which will increase their accessibility for seniors with mobility impairments. Also, as part of HOPE's complaint against the Eden Supportive Living Facility [SLF] and State of Illinois for having a "no mental illness" policy, HOPE conducted a systemic investigation of other SLFs and three (3) additional federal lawsuits were filed in this year based upon these systemic investigations.

Education and Outreach

HOPE engaged in 123 outreach activities, reaching over 4,000 people in our service area. HOPE's outreach included 15 college and high school presentations, 21 trainings, and 6 resource fairs. Through the use of interns provided by John Marshall Law School, HOPE was able to translate a number of its brochures and materials into Polish and Croatian. HOPE's interns also provided presentations in the community in those languages.





